



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
March Regular Board Meeting  
Monday, March 20, 2023, 7:00 pm - 8:43 pm  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

### **A. PRESIDENT'S REPORT**

**1. Roll Call**

**2. Modification of Agenda**

Addition of an Executive Session at the end of the regular meeting

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

**3. Approval of Agenda**

Resolution 2023-3-20-45

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

**4. Communications**

Northfield Community Art Project: Marc Kaminicki

Northfield students will lead the Pledge of Allegiance

Recognition of State Qualifiers: Endre Szentkiralyi, Mock Trial Team;  
Rob Eckenrode, Girls Swimming, Girls and Boys Bowling, Wrestling.

**5. Open Forum**

No participants

**6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:**

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison

Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison  
NDEIC Liaison  
OSBA Student Achievement Liaison  
Athletic Council Liaison

## B. SUPERINTENDENT'S RECOMMENDATIONS

### 1. Approve Consent Items:

#### Consider Revised Board Policies - (Second reading - Action Needed)

6.16 - Student Records  
6.50 - Procurement and Administration of Overdose Reversal Drugs  
7.08 - Achievement Testing Policies  
7.27 - College Credit Plus Program  
7.34 - Career Advising  
8.01 - Investment Policy  
9.04 - Gifts, Grants and Donations

#### Consider New Board Policy - (Action Required)

3.17 - Unrequested Leaves of Absence - Fitness for Duty

#### Consider Rescinding Board Policy - (Action Required)

5.06 - Unrequested Leave of Absence - Fitness for Duty

#### Accept Donation

—Matthew Kearney donation of \$500 to BUDS program at Rushwood Elementary School.

—VFW Post 6768 donation of \$500 to the Nordonia High School Athletic Department to be designated for the softball program.

#### Approve Overnight/Extended Student Trips

—Nordonia Swim Team to Canton, Ohio for the OHSAA State Swim Meet, from February 23 to February 24, 2023. Parents are providing transportation. Cost is approximately \$900 for students/coaches, with no cost to the district.

—Nordonia Boys' Bowling Team to Columbus, Ohio for the OHSAA State Bowling Tournament, from March 10, 2023 to March 11, 2023. Transportation provided by school van. Cost is approximately \$1,500 for students/coaches, with no cost to the district.

—Nordonia Girls' Bowling Team to Columbus, Ohio for the OHSAA State Bowling Tournament, from March 9, 2023 to March 10, 2023. Transportation provided by school van. Cost is approximately \$1,500 for students/coach, with no cost to the district.

—Nordonia Wrestlers to Columbus, Ohio for the OHSAA District Wrestling Tournament, from March 3, 2023 to March 4, 2023. Transportation provide by school van. Cost is approximately \$2,000 for students/coaches, with no cost to the district.

—Nordonia Mock Trial Team to Columbus, Ohio for the Mock Trial Competition, from March 9, 2023 to March 10, 2023. Transportation provided by the Mock Trial advisors in their personal vehicles. Cost is approximately \$135/student.

Resolution 2023-3-20-46

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Contract with Finding Leaders for Treasurer Search

Resolution 2023-3-20-47

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Contract with Wings of Change Therapy, Inc. for one student, effective February 27, 2023 to June 30, 2023. Not to exceed \$21,000, paid out of IDEA-B Funds

Resolution 2023-3-20-48

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Delayed Start for Grades 1 - 12 for the 2023-24 school year (Revised)

Resolution 2023-3-20-49

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Quote from Final Forms

Resolution 2023-3-20-50

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Purchase Service Contracts:

Logan Strauss

Resolution 2023-3-20-51

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Personnel Items:

Resolution 2023-3-20-52

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



a. Administration

i. Retirement/Resignation

Matthew Brown, Treasurer/CFO, resignation effective 8/1/2023

b. Certified:

i. Retirement/Resignation

None

ii. Leave of Absence

Jodi Campbell, Grade 3, Ledgeview, unpaid leave of absence, effective 2023-24 school year

iii. New Appointment/Assignment

None

iv. Long-Term Substitute

None

v. Home Instruction (Paid at the curriculum rate of \$30.86/hr.)

None

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

—Medical Detectives training, effective June 5-9, 2023, up to 40 hours:

Andrew Matlack

—CPI Training, up to 10 hours:

Jason Lara

viii. Supplementals (based on BA/0-\$44,080)

*HS Non-Athletics:*

HS Publications Advisor, David Carter, resignation effective 3/15/2023

*HS Athletics:*

HS Assistant Boys' Tennis Coach, Shaun Phillips, 8.00%  
HS Spring Weightlifting, Dominic Ramicone, 4.00%

*MS Athletics:*

MS Asst. Track, Matt Spellman, 9.75%\*

MS Asst. Track, Virginia Tedor, 8.75%\*

\*Correction

c. Classified:

i. Resignation/Retirement

Cheryl Jefferson, MS Building Interventionist, retirement effective 6/2/2023

Deborah Lisowski, LV Building Interventionist, retirement effective 6/2/2023

Rosanne Pallotta, MS Food Service Manager, retirement effective 6/2/2023

Paul Roberto, MS Building Foreman, retirement effective 9/1/2023

ii. Leave of Absence

None

iii. New Assignment

Emily DeZort, LV Administrative Assistant, 8.0 hours per day, 5 days per week, effective 2/27/2023, Step 3, \$21.20/hr., plus 23.5 transition/training hours.

iv. Additional Assignment

Payroll/Time Management support:

Melissa Chase, \$3,500

Laura Molnar, \$3,500

v. Change of Assignment

None

vi. Approve Purchase Service Contracts/Extra Duties

Rob Eckenrode

Betty Ann Trzeciak

Ellie Christie

Kathleen Pellington

vii. Substitute

None

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - February 21, 2023

Regular Board Meeting Minutes - February 21, 2023

Financial Statements - February 2023

HB 1 Discussion

Resolution 2023-3-20-53

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Fiscal Year 2022-23 Appropriation Adjustments

Resolution 2023-3-20-54

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. EXECUTIVE SESSION

Preparing for bargaining sessions with public employees concerning their compensation and other terms and conditions of their employment.

The Board went into Executive Session at 8:02 P.M. and returned to the public meeting at 8:43 P.M.

Resolution 2023-3-20-55

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

E. ADJOURNMENT

The next Regular meeting of the Board will be held on April 17, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:43 P.M. The President declared the motion passed.

Resolution 2023-3-20-56

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.